

Application Process

All interested parties should submit the following: A letter of interest outlining qualifications and reason for interest in the position; copy of current Ohio Superintendent Certificate/License or evidence that one is obtainable; updated résumé; credentials and transcripts; three current letters of professional reference; and a sample communication to staff, community or Board of Education.

Note: Applicants should not make personal contact with board of education members.

Contact: Craig Kupferberg, Superintendent
Allen County Educational Service Center
1920 Slabtown Road, Lima, OH 45801

Email: craig.kupferberg@allencountyesc.org

Phone: 419.222.1836, ext. 104



The Perry Local School is an equal opportunity employer and does not discriminate against any employee, prospective employee/applicant on the basis of race, color, religion, national origin, sex, disability, sexual orientation, age or other protected categories in respect to hiring, work assignment, compensation and advancement or promotion.

District Financial Information

Total Valuation	\$ 145,235,850
Levies—Inside Mills	
Inside	6.00
Outside (voted)	33.22
Permanent Improvement (voted)	1.50
Bonds	5.25
Classroom Facilities	.5
Receipts	
Local	58%
Personal Property taxes	6%
State Foundation	28%
Rollback, Homestead and Casino Tax	3%
Other Local	5%
Enrollment	709
Number of Employees	
Certificated	57
Non-certificated	35
Administrators	5
Average Teacher Salary	\$ 59,485.00

Board of Education

Mark Sidener, President
Stephanie Neal, Vice-President
Yvonne Marrs
William Shively
Open pending appointment



The
Allen County ESC
is seeking qualified applicants for the position of Superintendent of Perry Local School

Application Deadline
February 19, 2020



www.allencountyesc.org

Superintendent

Perry Local School

Qualifications

The Board has identified the following qualifications as having particular importance for the position of Superintendent:

- Must hold or qualify for an Ohio superintendent certificate. All candidates are expected to possess a strong administrative background in public schools.
- Experience as a school administrator with superintendent experience preferred.
- A comprehensive understanding of Ohio school law, finance and regulations, and financial reports.
- Keen business management skills in the areas of long-range planning, fiscal forecasting, personnel management, collective bargaining and insurance management.
- The ability to work as an articulate, straightforward communicator with strong interpersonal skills and demonstrated ability to work tactfully, creatively and visibly with school board members, administrators, staff, students, parents, the community and state elected officials.
- Visionary and strong multi-tasking skills, with the ability to organize and synthesize information efficiently which produces short and long-range plans for continuous improvement.
- Personal integrity, as well as a record of being loyal, positive, enthusiastic and organized with a strong work ethic.
- Ability to be a curriculum visionary at all educational levels.
- Commitment to the highest personal and professional standards.

NOTE: Applicants should not make direct contact with Board of Education Members.

About the District

Perry Local School has two buildings: Perry Elementary, educating grades K-6, and Perry High School, educating grades 7-12. There is a diverse student population, and low staff turnover. The student to teacher ratio in the elementary building is 22:1 with the high school, 18:1. Our well-rounded curriculum teaches basic and advanced classes in all core subject areas, as well as scheduled instruction from specialists in music, art, and physical education. The dedicated staff believes that learning is a life-long process with education being a partnership among students, teachers, and parents.

The 2016-2017 school year brought changes in the district with occupancy of a new K-6 facility, and also one-to-one computer technology for all students in grades 2 through 12. Both buildings have well-equipped science labs, libraries, and state-of-the-art technology course-work, and technology programs.

Our athletic programs allow students to participate in a multitude of OHSAA varsity sports. We are members of the Northwest Central Conference and our district programs include football, volleyball, golf, cross-country, basketball, baseball, softball, track, and cheerleading.

Perry is a member of a local consortium of districts which supports the Apollo Career Center, where students can take a variety of vocational and career pathways courses. It is also a member district that is served by the Allen County Educational Service Center

Tentative Timetable

Application Deadline:	February 19, 2020
Interviews Begin:	February 24, 2020
Decision Rendered:	March 10, 2020
Duties to Begin:	June 18, 2020

The Community

Perry Local School is located in Allen County, and includes all of Perry Township, located in the southern part of Lima, Ohio. Lima and surrounding communities have a population of approximately 85,000.

Lima boasts two fine hospitals: St. Rita's Medical Center and Lima Memorial Hospital. Additional medical facilities include a Cancer Treatment Center, a Coronary Care Unit, as well as the Orthopedic Institute of Ohio/Institute for Orthopedic Surgery.

Other local employers include Procter & Gamble, General Dynamics, Ashland, Fort Amanda Specialties, Husky Lima Refinery, INEOS, and Potash Corp. Lima is also the home for outstanding educational institutions such as The Ohio State University at Lima, Rhodes State College and the University of Northwestern Ohio. Other regional universities include Ohio Northern University and Bluffton University.

Salary and Contract

The Perry School Board of Education will provide a comprehensive compensation package to the selected candidate. The actual salary, fringe benefits, and contract language will be commensurate with the education and experience of the candidate.